

Modern Slavery Statement

This statement applies to Sanus Cor Ltd ('the Organisation') and covers the financial year 2024.

1. Organisation and Operations

Sanus Cor Ltd is a UK-based healthcare provider specialising in Cardiac Diagnostic Services with **Transthoracic Echocardiography** as its primary service provided for both NHS and private healthcare clients. We operate exclusively as an **insourcing provider**, delivering clinical services at client premises using their facilities and equipment.

Our clinical workforce is predominantly UK-based, supported by a small number of qualified overseas professionals with valid UK work authorisation. All clinical personnel meet recognised professional requirements, including accredited cardiology qualifications, British Society of Echocardiography (or equivalent) accreditation, and a minimum of two years' NHS experience.

Sanus Cor does not have agreements with trade unions but does not restrict or discourage union membership.

All clinical and managerial personnel hold or have previously held substantive NHS posts and undertake work with Sanus Cor on an occasional basis.

We do not run centralised offices; the Organisation operates remotely with in person engagement only when operationally necessary. Our services run year-round, and we do not operate internationally.

2. Definitions

Sanus Cor recognises modern slavery as encompassing:

- Human trafficking
- Forced labour under threat or coercion
- Control through abuse or threats
- Treatment as a commodity or property
- Physical constraint or restriction of movement

3. Commitment

Sanus Cor is committed to ethical, lawful practice and fully supports the principles of the **Modern Slavery Act 2015**. We do not knowingly engage with any organisation involved in slavery, servitude, forced labour, or human trafficking. All workers engaged in our operations do so voluntarily, with fair terms, and in line with UK employment legislation.

4. Risk Exposure and Assessment

Overall, Sanus Cor's exposure to modern slavery risk remains **low**, due to:

- The specialised nature of our workforce
- Mandatory professional qualifications and accreditation
- Required NHS experience
- Minimal and low risk nonclinical roles

We recognise potential exposure when engaging individuals from outside the UK or those unfamiliar with UK employment practices. To mitigate this, we verify capability, experience, and working rights status for all personnel.

5. Steps Taken

In line with section 54(4) of the Act, Sanus Cor has taken practical steps to safeguard against modern slavery, including:

- Pre-employment and onboarding checks aligned with **NHS Employer Standards**
- Fair and lawful employment practices that protect individual rights
- Long-term relationships with trusted clinicians and ethical suppliers
- A dedicated **Modern Slavery Policy**
- Access to HR advisory support with public sector experience

- Maintenance of **ISO 9001 certification**, including supply chain evaluation and risk assessment processes

6. Training and Awareness

All staff receive safeguarding training aligned with NHS and national standards.

Training includes:

- Recognition of modern slavery indicators
- Internal and external reporting pathways
- Escalation routes to client safeguarding teams and relevant authorities

Compliance is auditable through alignment with the Core Skills Training Framework (CSTF).

7. Relevant Policies

As well as a dedicated Modern Slavery Policy, we also maintain internal policies relevant to Modern Slavery, including:

- Safeguarding Adults Policy
- Whistleblowing Policy
- Clinical Governance Policy
- Recruitment Policy
- Equity, Diversity and Inclusion Policy

This statement was approved by Sanus Cor Ltd's Director on 16/01/2026

Signature:



(Joao Azevedo)